

HA TAY TRADING JOINT STOCK COMPANY SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom
Number: 47/2026/CBTT-HTT - Happiness

Hanoi, October 23, 2026

REPORT ON DISCLOSURE OF UNUSUAL INFORMATION

Dear:

State Securities Commission
Hanoi Stock Exchange

1. Information about the organization:

Organization name: HA TAY TRADING JOINT STOCK COMPANY

Stock code: HTT

Head office address: 2nd floor, 89 Phung Hung building, Ha Dong, Hanoi.

Phone: 0949508780.

Person responsible for information disclosure: Dao

Van Chien. Type of information disclosed: ý 24 hours ý 72 hours ý Request

ý Other anomalies. 2. Content of information disclosed:

Ha Tay Trading Joint Stock Company respectfully reports the following changes in the company's senior personnel:

On October 22, 2026, the Board of Directors of Ha Tay Trading Joint Stock Company approved Decision No. 46/2026/QD-HyQT regarding the appointment of the person in charge of company administration (also serving as the company secretary) effective from October 22, 2026,

with the following details: Appointment of Mr. LE DINH LONG

Personal Identification Number (ID Card): 001086049302 issued by the Ministry of Public Security on February 28, 2026.

Position appointed: Head of Corporate Administration (and Company Secretary).

This information was published on the Company's website on October 23, 2026 at the following link: <http://www.thuongmaihtay.vn/>

Ha Tay Trading Joint Stock Company commits that the information published above is accurate. I take full and complete legal responsibility for the content of the information I publish.

Attached documents:

Appointment Decision No. 46/2026/QD-HDQT.

HA TAY TRADING JOINT STOCK COMPANY



CHỦ TỊCH HĐQT

Đào Văn Chiến



HA TAY TRADING JOINT STOCK COMPANY

Number: 46/2026/QĐ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM Independence

- Freedom - Happiness

Hanoi, October 22, 2026

DECISION

(Subject: Appointment of the Company's Governance Officer)

BOARD OF DIRECTORS OF HA TAY TRADING JOINT STOCK COMPANY

Based on the Enterprise Law No. 59/2020/QH14;

Based on Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Securities Law;

Based on the Charter of Organization and Operation of Ha Tay Trading Joint Stock Company;

Based on the Minutes of the Board of Directors meeting dated October 22, 2026.

DECISION:

Article 1: Mr. LE DINH LONG is appointed to the position of Head of Corporate Administration of Ha Tay Trading Joint Stock Company effective from the date of signing this decision.

Date of birth: June 13,

1986 Gender: Male

Nationality: Vietnamese.

Personal identification number: 001086049302 issued by the Ministry of Public Security on February 28, 2026.

Place of residence: Group 2, Yen Nghia, Ha

Dong, Hanoi. Article 2: Mr. LE DINH LONG is responsible for exercising the rights and obligations of the person in charge of corporate governance as stipulated in Article 281 of Decree 155/2020/ND-CP, the company's charter, and current

securities laws. Article 3: This Decision takes effect from the date of signing. The members of the Board of Directors, the General Director's Office, the departments under the Company, and Mr. LE DINH LONG are responsible for implementing this Decision.



Văn Chiến